



REPUBLIC OF GHANA

GHANA GRID COMPANY

1st PHASE OF THE INTER-ZONAL TRANSMISSION HUB PROJECT WAPP APL3
PROGRAM
(IDA CR 4971-GH)

REQUEST FOR EXPRESSION OF INTEREST

SKILLS DEVELOPMENT AND CAPACITY BUILDING THROUGH INDUSTRIAL ATTACHMENT

(Contract No. WAPP 3-TRG-001)

The Government of Ghana has received financing from the International Development Association (IDA) towards the cost of the implementation of the 225 kV Ghana - Burkina Faso Interconnection Project and intends to apply part of the proceeds for the programme for the Skills Development and Capacity Building through Industrial Attachment.

The objective of the programme is to upgrade the skills and knowledge of GRIDCo personnel in key maintenance and operational areas in keeping with best practices used in modern power transmission companies and the scope of services will cover the following main areas of activity:

- a. The on-shore and off-shore training of staff cadres in the maintenance and operation of transmission lines and substations;
- b. Provide assistance and guidance in improving and modernizing current maintenance and operational practices;
- c. Arrange a number of 'familiarization' visits of key personnel of GRIDCo to the consultant's transmission utility and appraise them of current practices in a modern transmission company;
- d. Provide a team of specialists for on-call advice on technical matters on an as-needed basis for assistance in implementing the consultant's recommendations as well as in other operational matters.

The Ghana Grid Company (GRIDCo), the implementing agency acting on behalf of the Government of Ghana, now invites eligible Utilities, Training Institutions or Consultancy Firms hereinafter called "Consultants" to indicate their interest in providing the required programme. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to undertake the Training in the relevant field.

The criteria to be considered to be qualified for consideration to provide the training are:

- a) **Establishment of Firm and Total Experience**
 - Have been established over 10 years back and been in continuous business in the related field to date
- b) **Overall Consultancy Services**
 - A minimum of 10 years' experience in consultancy or utility training services related to power utilities
- c) **Specific Experience**
 - A minimum of 3 similar consultancy services for the training of power utility personnel should be referenced
 - The firm should possess or have access to suitable training facilities that can be used for the training of technical staff in power system equipment maintenance
 - The firm should possess or have access to a transmission system operator at which suitable training can be arranged

Note: in the event of amalgamation, mergers or other corporate restructuring the related prior experience of the respective partners may be taken to consideration in applying the above qualification requirements.

The Consultant shall submit details of its organization, availability of appropriate skills, specific assignments carried out and other relevant information indicating that they are qualified to participate in providing the referenced training. Consultants may associate with other firms in the form of a joint venture or a sub consultancy to enhance their qualifications.

Based on the EOI received from eligible interested consultants, GRIDCo will prepare a shortlist of Consultants who will be invited through a Letter of Invitation and detailed Request for Proposals (RFP) including the Terms of Reference (TOR) for the different training components in the programme. Thereafter, a consultant will be selected on a "Quality Based Selection" (QBS) basis for the various training components in accordance with the procedure laid out in the World Bank's General Procurement Guidelines.

Interested consultants may obtain further information at the address below from 09:00 to 15:00 hours GMT:

Project Manager, WAPP Project
Ghana Grid Company Limited (GRIDCo)
P.O. Box CS 7979
Accra-Ghana

Tel: +233 03430 212 89
Fax: +233 03430 212 90

E-mail: pcbojp@gridcogh.com, francis.kyere@gridcogh.com

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by fax, or by e-mail) by 12:00 GMT hours to the address below by January 10, 2014.

The Chief Executive
Ghana Grid Company Limited (GRIDCo)
P. O. Box CS7979, Tema

Location: Off the Tema - Aflao Highway, Head Office, Room 106

Fax: +233-(0)303-318 724
Email: gridco@gridcogh.com