



WEST AFRICAN POWER POOL

SYSTEME D'ECHANGES D'ENERGIE ELECTRIQUE OUEST AFRICAIN

General Secretariat / Secrétariat Général

RELAUNCH OF RECRUITMENT OF A GENERAL MANAGER FOR TRANSCO CLSG

PUBLICATION NOTICE

The West African Power Pool (WAPP) is an institution established by the mandate of the Economic Community of West African States (ECOWAS), to among others, develop a sustainable regional electricity supply system in order to promote the economic growth of the ECOWAS sub region. To achieve this objective, there is the need for WAPP to establish a regional electricity market in West Africa through the appropriate development and implementation of key infrastructure so that all ECOWAS member states are given access to economic energy resources.

Within this framework, WAPP, with the collaboration of the Government of Cote d'Ivoire, Liberia, Sierra Leone and Guinea is developing a sub-regional interconnection project referred to as the CLSG Interconnection Project. The project is approximately 1,349 km of 225 kV transmission network that will link various towns in these four (4) countries. In this vein, a supranational company known as the "CLSG Regional Transmission Company", (by abbreviation "TRANSCO CLSG") has been established by the Heads of States and Government of the four countries. The company will be responsible for the financing, construction, operation, maintenance and development of the CLSG transmission interconnection line.

Due to the unsuccessful first advert, the Board of Directors of TRANSCO CLSG, with the support of Recruitment Agency Blueprint Consult Company Limited, intends to re-launch the call for proposal of the recruitment of the General Manager of TRANSCO CLSG.

General Manager

Overview of Position

The position of General Manager of the TRANSCO CLSG is a senior Executive Management position created to provide strategic leadership and managerial direction to the planning, coordination, development, operation and maintenance of the CLSG Interconnection Project.

Job Relationship & Location

The General Manager reports directly to the Board of Directors and is responsible for the management of the company.

The General Manager will be based at the Headquarters in Abidjan, Cote d'Ivoire. The position is a full time one, on an initial contract of four (4) years, renewable by a decision of the Board of Directors.

The following persons may not apply for the position:

Persons who at the time of this application, hold an elected or other government office or are members of any regulatory authority in the electricity sector can not apply for this position.

Scope of Work

The position will have broad responsibility for the:

- a) Establishment and implementation of all key structures and institutional documentation, procurement of logistics and recruitment of top level humanresources of the TRANSCO CLSG to ensure that the company becomes a fully functional organizational entity;
- b) Provision of the leadership, management and vision necessary to ensure that the interconnection line conforms with laid out plans, requirements and specifications and close monitoring of all phases of the project - pre-construction, construction, operation and maintenance – through effective supervision of direct reports and through the institution of effective operational and financial controls, administrative and reporting procedures as well as institution of proper people management systems.
- c) Ensuring the quality assurance, efficiency, productivity and commercial viability of the interconnection line through effective managerial oversight, prudent financial management and efficient human resource management.
- d) Ensuring effective interface with key stakeholders in order to build positive and lasting relationships among them. These include funding agencies, project partners, shareholders, regulatory agencies, national and local authorities among others.
- e) Ensuring that all obligations of the TRANSCO CLSG under the International Project Agreement are met.

Minimum Requirements

- a) 2nd degree in Project Management, Business Administration or equivalent management related field of study. Knowledge of/or qualification in electrical engineering will be an added advantage.

- b) Minimum of fifteen (15) years increasingly responsible broad experience in strategic management, preferably managing large and complex projects or organizations with at least five (5) years in a Managing Director, CEO, Director General, Secretary General, Country Director position or at least as Deputy Managing Director of a large company.
- c) Must demonstrate strong visionary and strategic leadership skills in planning, directing and managing a large multicultural organization or project.
- d) Demonstrate strong project management skills particularly experience in initiating and effectively managing huge and complex projects requiring extensive financial resources
- e) Must demonstrate extensive knowledge of the energy sector in the West African sub region.
- f) Must demonstrate strong knowledge in finance and administration of large organizations particularly the management of huge project funds as well as management of the human capital of the organization.
- g) Should demonstrate strong business and diplomatic networks, specifically across the West African sub region, understanding of cultural diversity in West Africa and ability to effectively interface with international organizations and government institutions.
- h) Must be fluent in English or French and have a good working knowledge in the second language in order to effectively communicate with all stakeholders across the sub region.

Interested applicants are advised to access the full job description and requirements for this position at www.blueprintconsultgh.com/jobs/GM

Applications

Interested applicants can either apply online or send application details by courier. To apply online, log on to www.blueprintconsultgh.com/jobs/GM to complete or download application forms and send to recruitment@blueprintconsultgh.com. To send applications by courier, download application forms from the above link, complete and send to:

Blueprint Consult Company Limited
18 MantseTackie Street,
Tema, Ghana
P.O.Box ARN 15431
Accra North

Applications should be clearly marked: GM TRANSCO CLSG. Only completed application forms will be accepted, not CVs. Kindly note that application forms which are not well completed as per the instructions will be rejected.

For further enquiries kindly send emails to info@blueprintconsultgh.com. Deadline for receipt of applications is **Monday February 24, 2014 at 10:00 GMT.**